



The Chamber of Commerce for the  
LGBT Community and Allies

# Plexus News

## Ernst & Young’s Beyond Program Hosts Plexus May Network Night

Northeast Ohio’s Beyond chapter hosted May’s Plexus Network Night at Pick Wick & Frolic on East 4<sup>th</sup>.

Beyond is the professional network that supports and promotes an LGBT-inclusive culture at Ernst & Young. Beyond has active chapters across the US and Canada, involving more than 1,700 members in over 90 locations, with local groups forming as interest and need develop. Beyond members actively support one another, exchange information, build business relationships and join together for corporate responsibility outreach.



Special thanks to Beyond members who attended to support Plexus: Ana Fluke, Julie Trohan, Tim Harnett, Opher Jackson, Mike McManmon, Ali Leverage. Not pictured: Michele Crissinger, Arthur Spector and Tonika Hammonds.



**Beyond**  
The lesbian, gay, bisexual, transgender  
and allies network

The Northeast Ohio Chapter brought in a Beyond colleague from Baltimore, Mike McManmon, who shared his experiences as an “out” executive and how EY supported him on this journey. Mike accepted the Beyond Champion role to act as a support to others who would face similar challenges.

“I spent nearly half of my career not bringing my whole self to work,” said Mike. “But it became increasingly more difficult to separate my personal and professional life. I began to realize that not only was I failing to bring my whole self to EY, I was depriving my partner of the many great opportunities to meet my coworkers and share in the experience of my career with EY.”

We’re proud to have Beyond as a silver level sponsor of Plexus. Executive Sponsor, Opher Jackson, currently serves on the Plexus board, while Beyond member Ana Fluke acts as Treasurer.

